

NEWS FROM THE ROCK

Volume 3

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Bits of asbestos which fell from the Kilmer library's woman's room ceiling are inspected. A golf ball was placed next to the asbestos to show relative size. Many students, as well as staff and faculty members, are concerned about the amount of asbestos in the library and other university buildings.

Asbestos in library studied by committee

by Paul Guzmich

Every day students work in the library, they're being poisoned by asbestos dust. And the University Librarian doesn't seem to give a damn.

Because of that reality, many Livingston College people have been digging up and around "Asbestos Alley," the Kilmer Library. It began operating in 1971 and has been raining asbestos dust on its users ever since. This fall-out area will be judged in the year 2010 to have been no friend to

nyone, for there is often a 40-year period in which asbestos does its awful job. By then its victims know of asbestosis, mesothelioma or good, old-fashioned lung cancer.

Because of the growing consciousness around that possible reality in the near future, the Kilmer Library Committee was set up by the Policy and Planning Committee (PP&C) of the Livingston Fellows Assembly.

This happened shortly after last September's demonstration and occupation of the library by 400 students.

The concerned Livingston students picked a stormy night to pack into the library, which they occupied from 9 p.m. to midnight. That was the largest demonstration on campus since the occupation of Dean Emmanuel Mesthene's office in 1977. Students were at the library that evening to demand answers from University Librarian Hendrick Edelman as to his policies - or non-policies - on such issues as the gutting of the library's collection - to turn it into a repository for staff and computers - and matters of health and safety at the library. The presence of Dean W.

Robert Jenkins at this confrontation indicated his support of the students on this issue.

We have all heard of the conservative nature of the student body in the 1980s. But a militant stand was taken that night against Edelman.

Students demanded from him participatory consultation in any major changes within the library.

At the meeting, Edelman agreed to the student's demands. He promised that no major changes would take place within the library until he first deliberated with Livingston students, fellows, staff and alumni. That concession came earnestly from Edelman after hours of debate.

While it is true that the Livingston College Association of Graduates asked Dean Jenkins for some representation on the Kilmer Library Committee, it took an amended motion before a full turn-out of the Livingston Fellows to make sure that promise was fulfilled.

At a prior meeting of the Fellows PP&C committee, Jenkins said the Library Committee would look into the pro-

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Former college faculty are now being purged?

by Bill Bowman

The granting of tenure to former Livingston College faculty members has become such a rare occurrence that the isolated instances of it happening are now seen to warrant victory celebrations.

And that is exactly what members of the Rutgers University chapter, American Association of University Professors, students and alumni held for now-Associate Professor of Philosophy Mary Gibson on February 23.

"It was a three-year battle, and I mean battle," Wells Keddie, AAUP president told those gathered for the celebration in Tillet's Great Hall. "We think this university is still a place for all of us, we think that's what this decision means."

Gibson was denied tenure in 1981, subsequently won a grievance but was again turned down after a reevaluation was done. "They decided to take another look at her case

because more grievances were filed," Keddie said.

"Because of the encouragement of a couple of folks on the administration, we now have an addition to the faculty of Rutgers University - that person is Mary Gibson," he told the crowd.

Gibson's case underscores the bias that Keddie said non-

tenured faculty feel in the centralized university.

That bias, he asserted, in one way manifests itself in the low percentage of Livingston faculty who receive tenure.

"My memory of a search of people who made it in the last two years showed that about

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Budget accountability reports missing for library operations

by Sue Kozel

University Librarian Hendrick Edelman angered many alumni over the summer.

Since August, many of us have been searching for the Kilmer library's budget figures. It seems reasonable to assume that the budget figures would be public information, readily available through either some central administration office,

Edelman's office or on file at the Alexander Library's archives.

Those figures, however, are not to be found through the central administration or the Alexander Library.

Do the figures exist? If not, why? Is there something to hide?

Listening to Edelman leads one to believe that the figures for every library, including Liv-

ingston's, are on file in the university's archives. Nothing could be further from the truth, at least as of early February.

I and five other people have traveled to Alexander and received the same answer: no such budget figures, specifying the expenditures of any individual library, are on file for the public.

To date, Edelman has submitted only his budget request

excerpts from the university's past five budget requests to the University Senate - and it's not clear if these reports are on file in the Alexander Archives.

In February, a request for the university librarian's budget figures was submitted to Marvin Greenberg, the senior vice-president for program development, budgeting and social ser-

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Scholarship brunch, birthday party to be held April 14

Livingston College alumni, students, fellows and staff will celebrate the 15th birthday of the college on Saturday, April 14. Plan to be among the crowd at the morning brunch and the afternoon birthday party as we salute the trials, tribulations and triumphs of the Livingston experience.

In keeping with Livingston's commitment to educate a diversified student populace for responsible participation in the world around us, we present Frances Fox Piven as our speaker at the brunch. A professor of political science

at City University of New York's Graduate Center, she is the co-author of *Poor People's Movements, Regulating the Poor and New Class War* with Richard Cloward. Piven is on the board of directors of HumanSERVE, an organization which is mounting perhaps the most extensive non-partisan voter registration and education campaign launched in many years. She will address "The Prospect for Electoral Realignment in the 80s," a topic both timely and important. She'll be speaking

early in the brunch program, so don't be late!

The brunch will feature mimosas and music, our guest speaker, a delicious meal and the presentation of our Honorary Alumnus Award. And, of course, there'll be time to socialize and catch up on what's been happening with friends and faculty since last we met.

In keeping with Livingston's regard for the non-traditional, our birthday party will feature a bit of oral history - some reminiscences about our early days and some taking stock of

where we are now. Professor emeritus Albert Blumberg and Wells Keddie will be among the speakers celebrating our emergence and growth. Founding Dean Ernest Lynton, professor emeritus Margaret Bacon and political scientist Carey McWilliams are among the invitees from whom we look forward to positive responses.

Following our return to our college's roots and the renewal of our Livingston spirit, we'll adjourn for refreshments and personal renewals of old acquaintances. Join us for all or

part of the day's festivities and help make this celebration truly a special one. To make your reservations, please fill out the registration form and send it with your check (payable to Livingston College Association of Graduates) to: 15th Birthday Party, Department of Alumni Relations, 172 College Avenue, New Brunswick, N.J. 08903.

Remember: our Scholarship Brunch proceeds support the Lynton Scholarship Fund. Even if time or distance make it impossible for you to attend, please contribute as generously as you are able to the fund.

Former college faculty are now being purged?

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nine people came up, but only three people made it," he said. Gibson, he said, was one of the original nine.

Keddie said that one reason the Livingston faculty comes up "short-changed" is because of differences in educational ideology they have with other college's faculty.

He said the Livingston faculty, once the majority in their departments, have become the minority in the larger disciplines.

"Their colleagues don't recognize that the assigned duties at Livingston were substantially different than at their colleges," he explained. "At Livingston, teaching effectiveness was the most important thing a teacher was expected to have. If that's the case, you can be darn sure that people who've committed themselves to that part of the college are going to come up short-changed when it comes to publishing."

And, as the saying goes, it's publish or perish.

"One common thread in the grievances filed by those who

did not gain tenure is that they were discriminated against because they did work at Livingston," Keddie said. "There is a systematic bias against Livingston professors who were actively involved in the college's affairs," he charged. Other claims listed in the grievances include racial and sex discrimination.

Sherry Goerlick, the former chairperson of Livingston's former sociology department, said the centralized disciplines foster a "repressive atmosphere."

Help us out!

by Amos J. Danube

It is time again to voice my plea to my fellow students.

I wish to express my gratitude to those who responded to my, and my fellow officers', last cry for your help. We have witnessed a dramatic increase in dues-paying members from last year. We now have 159 dues-paying members.

This year's increase is gratifying, but I must tell you in all honesty that we need about 600 dues-paying members to become a financially secure and viable organization. With that number of active members, we wouldn't have to

face the possible demise of our organization every year. Studies on alumni associations suggest that it takes about 10 years for the graduates to start supporting their alumni association. We have passed that mark, therefore I hope we can count on your support.

Our account presently shows \$1,826.19. This seems to be a decent amount on first sight, but last year I wrote that the newsletter may wipe us out financially. I was wrong. The dues mailing almost did it.

You can contribute to the good health of your association by continuing or starting to support it.

Please, do help us!

The Old Rock

by W. Robert Jenkins
Dean

Numerous changes have occurred in Rutgers since Livingston College was opened in 1969, many of them due to our influence. At the same time, Livingston itself has changed, not always to everyone's liking. There are those who agree with the graffiti recently seen which exhorts, "Bring back the old Rock." Such, of course, can never be, but let us at least attempt to protect those parts of the "old Rock" which we can, those which have some real value. Your efforts as alumni

and friends can do much in providing this protection.

What we can protect at Livingston, which will preserve a major part of our mission, are those matters now in the hands of the college Fellows. Most of these Fellows are former Livingston College faculty who have persisted in their desire to affect the outcome of our grand experiment. The authority left to us enables us to determine who will be admitted to the college, their academic programs and of what their residential and recreational life will consist. We can still institute new courses, and several are on the books for next year. One new

program which is typical of Livingston is planned for initiation in 1984/85.

All of us need to remember what brought us here in the first place. As alumni you need to remind us, especially your former faculty, of the worth of Livingston College to you. We have succeeded where most experimental colleges have failed. It is now necessary that we once again examine ourselves and take that second breath.

I will continue to work for Livingston College and our mission. I, and the remaining staff, fellows and students invite your participation as well.

Senate studies libes changes

by Sue Kozel
Alumni Senator

This year marked the first time that Livingston College has had an Alumni Senator since Rutgers began electing Senate representatives. The Senate is the only governing body in which the students, faculty, administrative and alumni representatives have an equal voice.

Several issues have been raised in the Senate this year which have an impact on Livingston College. They include the proposed Kilmer Library reorganization, and the university's support of high-tech programs.

The Livingston College Association of Graduates brought the proposed library reorganization to the attention of the Senate shortly after 400 students staged a sit-in at the Kilmer library in September. The Senate Executive Committee referred the Kilmer Library reorganization and the issue of changes in the entire library system to the Senate Educational Policy Committee after it received the LCAG letter.

As a member of the EPC, I was able to participate in the discussion of the library changes and ask questions of University Librarian Hendrik Edelman concerning the rumors that the Livingston library would house the division of technical services and no text books. Following an hour-long meeting, Edelman indicated that "no major changes would take place" in the Kilmer Library without the consultation of students and faculty. Edelman's concession is a major victory for the students, faculty, alumni and administration who worked hard through the protest, the Kilmer Library Committee, the LCAG and the Senate to protect our library.

However, there still has not been a satisfactory review of the funding levels for the Kilmer Library and all the libraries in the university system. It is my fear that libraries like those at Livingston and Douglass colleges, which serve mostly undergraduates, are not funded at the same levels as the research libraries. We still have a long way to go, but it's nice to know that when pressure is organized from many fronts, we can still stop some anti-Livingston attacks.

The university, contingent upon legislative appropriations and voter approval of a bond issue, will receive money for three new High Tech centers to be based at Rutgers and two cooperative centers with institutions outside the university. The EPC is investigating the role of the High Tech programs as they relate to the already existing programs in terms of generating revenue, tenured faculty lines and the like. In particular, the EPC is interested in learning if there would be an impact on the promotion and tenuring of faculty if the faculty were not researching in a "High Tech-related" field.

There are implications for all university programs and there is concern that the implementation of the High Tech program may work to the disadvantage of humanities and social sciences faculty if the administration does not clearly explain its implementation policy.

We all know that Livingston College faculty had a poor success rate over the last few years in being tenured. The LCAG will review the new High Tech policies to learn if the programs will adversely affect the needs of the faculty and students at Livingston College.

WATCHA' UP TO?

Want to keep up with the happenings of old friends and let them know what you're doing? Take a few minutes to jot down what's new with you and send it to

WHAT'S UP, c/o Jan Glor, Department of Alumni Relations, 172 College Avenue, New Brunswick, N.J. 08903. We will print all responses in the next issue of "News From The Rock."

NAME _____

CLASS YEAR _____

WHAT'S UP? _____

Library asbestos being studied

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blems and accusations made during the students' library protest. This promise was repeated at the fellows meeting where the PP&C recommendation was adopted.

The PP&C proposed, and the Fellows adopted, the nomination of John Leggett, an associate professor of Sociology, to head the library committee.

Leggett said the committee would be "a fact-finding group looking into the library with the intent to make recommendations to Jenkins, Edelman, the fellows and all other interested parties."

The library committee determined that there were three areas where investigation was needed.

Edelman's summer 1983 proposal to convert the Kilmer library into a "consumer's library," the university libraries' budgetary process, and the health issue.

With the student sit-in as a back-up, the committee was able to lobby between July and October to prevent extensive collection transfers. The committee, though, was unable to prevent approximately 6,000 jazz and related music records from being transferred to the Douglass library, without compensation to Livingston's.

The plan for the massive transfer of books was part of Edelman's new policy to seriously downgrade the Kilmer library. The goal was to convert it to a consumer library, much like one common to an average community. Indeed, books on dating, income tax filing, car mechanics and California gymnastics were rented by Edelman from a New York distributor. These approximately 300 volumes were centered within a first-floor open space to constitute what Leggett calls a "Kitsch-Kiosk" - a center of thoughtless books.

Leggett contends that Edelman has failed to file annual accountability reports from 1978 through 1982-83. Before Edelman's arrival on campus in 1978 as university librarian, these reports were filed annually. They were characterized by great detail on all the library monies spent. Thus, the public could tell if Livingston students were having a fair or less than fair share of the available money for books, periodicals, newspapers and computers.

To explore where university money is spent within all levels of the New Brunswick library system, any investigator must have the figures normally found in the university librarian's annual accountability report. If there is no report, there are no figures to make comparisons and assessments on who is getting how much.

Since the college libraries are to be short-changed under centralization, many people suspect, we have to get our hands on the data right away to catch and stop any such trend. We have every reason to believe that the university administration, and Edelman, will

direct as much money as possible away from the college libraries and to Alexander and Sci-Med libraries, to serve graduate education.

To compound our distaste for the absence of of accountability reports, it seems that Edelman may be violating state law and university regulations. Trenton and Executive Vice-President T. Alexander Pond require that the university librarian file detailed accountability reports.

Leggett also noted that "documents reveal that there has been a conscious effort to ignore a blatant health problem at the Kilmer library. The statistics from the university's Department of Radiation and Environmental Health and Safety show dangerous levels of book-shelf and airborne asbestos."

Leggett also observed before a February 7th Fellow/Kilmer library meeting, attended by both the Dean and Edelman, that he has seen, and Livingston Medium staff have photographed, a fallen chunk of asbestos the size of a silver dollar. And of course there are smaller pieces, not to mention the tiniest and most dangerous ones - the less-than-fiber-length fibrioles.

The library committee has discovered hundreds of specks and small pieces of asbestos while touring the library shelves. These have been judged to be less than acceptable by the committee.

To make matters worse, the university health department floundered badly in its handling of the April, 1983 fire in a library second-floor storage room. An enclosed area, ap-

proximately 14x14x14', sustained damage to its walls and ceiling. The fire, smoke and fire-fighting efforts caused large portions of ceiling materials to come loose. In some instances, ripped asbestos materials one to two feet long were seen suspended from the ceiling. They hung there until November, 1983, when they were cleaned during the Thanksgiving break.

The extensively damaged materials - they were 30 percent to 35 percent chrysotile asbestos by the university's own report - were stripped completely from the metal roof. It was repainted but not reinsulated.

Large chunks of asbestos ceiling materials continue to fall from the ceiling to the book shelves and the tops of books study desks and the floor.

Chunks as large as walnuts have fallen from the ceiling and have been caught by the plastic grating located directly above where the staff and students work.

The debris clean-up has been hampered by two considerations:

The vacuum cleaners being used are dangerous, although better than the broom used for so long, since the fibers the cleaner draws into its innards are shredded and expelled through the dust filter as fibrioles.

The university health department uses outmoded machines and fiber-fibrioles sampling techniques to assess shelf and airborne asbestos.

The library committee is now seeking more effective resolutions to these problems.

Where are budget figures?

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Greenberg said that he did not have any library figures for the past five years and that all requests would have to be forwarded to Edelman.

In the 1984-85 academic year budget request, under the title *Improved Funding for Libraries*, (p. III-129 - III-130) the report states that a university library is one which serves the educational needs of students and other members of the university as well as the research needs of faculty and graduate students. "Indeed, a research library lies at the heart of a research university," said the report. To change the present library to one which is research-oriented, the Budget Request Report announced the following:

"Recently the department devised a funding formula that would provide adequate monies to develop the kind of library system at Rutgers that a research institution must have. But the formula has yet to be fully funded. The university requests that full funding of the library formula be phased in over a five-year period."

Page V-49 further emphasizes the university's intention to fund the needs of research libraries over the undergraduate libraries, like Kilmer and Douglass. This page mentions the Volgt formula, one which "provides a rationale targeted to the needs of a university library in contrast to earlier formulae which sought to encompass the needs of both college and university library systems in one plan."

It appears that Edelman has changed quite a bit of the library system since he came to Rutgers over five years ago. What the LCAG wants to know is this:

How much money is being spent on each of the libraries at the university?

Why has Edelman not submitted the library system's budget, broken down on a library by library basis, to the university archives?

Did Edelman change the library funding formula so

libraries like those at Livingston and Douglass are underfunded to improve the quality of research libraries like Alexander?

We hope you are as angry about these developments as we are. Please help us fight to

save the Kilmer library. Join the LCAG and send a letter to the University Librarian Hendrik Edelman, Office of the University Librarian, College Avenue Campus, Rutgers University, New Brunswick, New Jersey, 08903. Let him know you

want some answers. Also, send a copy of your letter to the LCAG, c/o Jan Glor, Dept of Alumni Relations, 172 College Avenue, Rutgers University, New Brunswick, N.J., 08903. This way, we can keep track of how many letters he receives.



Kathy Duncan, Joe Perone, Roselyn Liebhaber and Bob Uhrig (left to right) take a minute to mug for a shot at the University Homecoming celebration, held in October on Busch Campus.

REGISTRATION FORM FOR LYNTON SCHOLARSHIP BRUNCH AND BIRTHDAY PARTY

Lynton Scholarship Brunch _____ at \$10 per person
_____ at \$18 per couple
_____ at \$7 per current student

15th Birthday Party _____ at \$1 per person (to help defray cost of refreshments. All who donate receive a free "Livingston Lives" button at the party.)

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**LIBRARY
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